Committee(s): Police Authority Board	Dated: 3 July 2024
Subject: Equity, Diversity & Inclusion Strategy 2023- 2027	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	CoLP impact the following Corp Plan outcomes: Vibrant Thriving Destination- (Community Safety/ CT) Dynamic Economic Growth- (National Lead Force)
Does this proposal require extra revenue and/or capital spending?	N/A
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Commissioner of Police Pol xx-xx	For Information
Report author: Chief Supt Sanjay Andersen, Professionalism & Trust	

Summary

The attached Equity, Diversity and Inclusion Strategy 2023-27 is presented to Members of the Police Authority Board for information. The Strategy sets out the City of London Police's aim to be "one of the most inclusive and trusted police services in the country". It sets out an acknowledgment on the notable policing challenges and failings that continue to jeopardise the public's confidence, and then key priorities focused around:

- Our People
- Our Policies & Processes
- Our Public
- Our Partners

Recommendation

It is recommended that Members:

• Note the attached Equity, Diversity and Inclusion Strategy 2023-27.

Appendices

- Appendix 1: Equity, Diversity and Inclusion Strategy 2023-27 Plan on a Page
- Appendix 2: Equity, Diversity and Inclusion Strategy 2023-27

Chief Superintendent Sanjay Andersen

Professionalism & Trust Department E: <u>sanjay.andersen@cityoflondon.police.uk</u>